EXTENDED TO NOVEMBER 15, 2016

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Department of the Treasury Internal Revenue Service

	\ Fo	r the 2015 calendar year, or tax year beginning and en	ding		
В	Che	ck if licable: C Name of organization		D Employer iden	tification number
		CHILDRENS BEREAVEMENT CENTER OF			
Į	0	hange SOUTH TEXAS			
Į	0	hange Doing business as		74-	-2828178
Ĺ	r	Number and street (or P.O. box if mail is not delivered to street address)	om/suite	E Telephone num	
L	re	ermin-		210	<u> </u>
_	a	ted City or town, state or province, country, and ZIP or foreign postal code	[G Gross receipts \$	1,309,451.
Ļ	re	SAN ANTONIO, TX /8212-1960		H(a) Is this a group	
L	ti	on IF Name and address of principal officer: MARIAN SUKUL, PH.D.,	MPH	for subordinat	tes? Ves 🔀 No
_	_	SAME AS C ABOVE			s included? Yes No
		-exempt status: X 501(c)(3)	527		a list. (see instructions)
		bsite: WWW.CBCST.ORG		H(c) Group exemp	tion number
		n of organization: X Corporation Trust Association Other ►	L Year of	formation: 1997	M State of legal domicile; T2
Ŀ			, , , , , , , , , , , , , , , , , , ,	7-1-7-1-2-8-2-	
	g 1	To I ob			
Artivities & Consequence	2	YOUTH, THEIR FAMILIES AND THE COMMUNITY THR			
į	3	Number of voting members of the group in the state (D. 4.3.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.		1	1
ć	4				
9	5 5	governing members of the governing body (rait vi, line 1b)	•••••		
į					
Ž		Total number of volunteers (estimate if necessary)		<u>6</u>	
٩	! '	a Total unrelated business revenue from Part VIII, column (C), line 12		7	
	╁	b Net unrelated business taxable income from Form 990-T, line 34			
	8	Contributions and grants (Part VIII, line 1h)	-	Prior Year	Current Year
9	9	_	-	1,250,178.	
Revenue	10	Program service revenue (Part VIII, line 2g)	·	<u> 15,059.</u>	
ě	10	(4), 4),	·	31,247.	
	12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-24,266.	
	13	The state of the s		1,272,218.	
	14	part (art v 4 octor v 4), artos (o)	·	49,943.	
	1 4-	part of the members (i dir in disciplinate by the contract by		0.	
ses	16	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	771,245.	
Expenses	10	a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 159,717.	NO RECORD	0.	0.
Ä	47			4F.C. 4.C.O.	461 055
	18	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u> </u>	456,460.	461,057.
	19	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12	<u> </u>	L,277,648.	1,372,705.
- S		rievenue less expenses, Subtract line 18 from line 12	- 	-5,430.	-134,630.
ets or ances	20	Total assets (Part X, line 16)		ning of Current Year	End of Year
Asset Bala	21	Total liabilities (Part X, line 26)	-	3,956,482.	3,775,125.
Net.		Net assets or fund balances. Subtract line 21 from line 20		147,131. 3,809,351.	157,401.
_	rt II		3	, 603, 331.	3,617,724.
Unde	r pen	alties of perjury, Leclare that I have exampled this return, including accompanying schedules and st	atomonto	and to the heat of my	I knowledge and helfet it is
true.	corre	ct, and complete Declaration of preparation of the than officer) is based on all information of which pre	naror bac	anu io ine pesi oi my	knowledge and delier, it is
		whi A bade	parti nas	any knowledge.	25/2016
Sign		Signature of officer		Date	2/2016
Here		CURTIS RUDER, CPA			•
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check] PTIN
Paid		RANDY L. WALKER, CPA		if self-employe	
Prepa	rer	Firm's name RANDY WALKER & CO		Firm's EIN	20-3992693
Use C		Firm's address 7800 IH 10 WEST		I HIII S LIN	
	_	SAN ANTONIO, TX 78230		Phone no 21 (0-366-9430
May t	he II	RS discuss this return with the preparer shown above? (see instructions)		i y HORE HO. 24 T.	X Yes No
					. Las I NO

P	art III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO FOSTER HEALING FOR GRIEVING YOUTH, THEIR FAMILIES AND THE COMMUNITY
	THROUGH PEER SUPPORT PROGRAMS, COUNSELING, TRAINING, EDUCATION AND
	OUTREACH.
	Did to the second of the secon
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
Ŭ	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	
	CHILD SERVICES
	- TOTAL PEER SUPPORT PROGRAM SERVICES: 847 UNDUPLICATED INDIVIDUALS
	WITH 12,535 HOURS OF SERVICE.
	- TOTAL INDIVIDUAL AND FAMILY COUNSELING: 302 UNDUPLICATED INDIVIDUALS
	WITH 2,551 HOURS OF SERVICE.
	- TOTAL FAMILY ASSESSMENTS: 969 UNDUPLICATED INDIVIDUALS WITH 1,776
	HOURS OF SERVICE.
	- WORKSHOPS, CAMPS, AND EXTERNAL GROUPS: 518 UNDUPLICATED INDIVIDUALS
	WITH 4,007 HOURS OF SERVICE.
41-	(Code:) (Expenses \$ 244,943. including grants of \$ 259.) (Revenue \$)
4b	(Code:) (Expenses \$ 244,943. including grants of \$ 259.) (Revenue \$ COMMUNITY OUTREACH SERVICES (TRAINING, EDUCATION, AND OUTREACH):
	10,538 UNDUPLICATED INDIVIDUALS WITH 33,499 HOURS OF SERVICE.
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 1,125,277.
4e	Total program service expenses ▶ 1,125,277.

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Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 Is the organization required to complete Schedule B, Schedule of Contributors? Х 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Х 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Х 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Х 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II ... Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V Х 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 1<u>1a</u> b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Х 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes, " complete Schedule E X 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Х 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G. Part III Form 990 (2015)

SOUTH TEXAS

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Part IV Checklist of Required Schedules (continued) No Х 20a 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20b **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 Х 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Х Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Х 25a transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes." X 26 complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 Х 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? // "Yes," complete 32 X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity 35b within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 X 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 Note. All Form 990 filers are required to complete Schedule O Form 990 (2015)

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Pa	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	16	5		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	(Ц —		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and re		le gaming	100	1.,	
_	(gambling) winnings to prize winners?	······		1c	X	ad 1000010151
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		1.5			
	filed for the calendar year ending with or within the year covered by this return	2a	17	-	1	
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns the control of t			2b	X	8 335560000
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)		255515		
				3a	 	X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b	 	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					.,
_	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		X
b	If "Yes," enter the name of the foreign country:					L
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	s (FBAR).			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5a</u>	╀	X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions and taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	ction?		5b	ļ	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c	├	Ļ—
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orgar	ization solicit		ĺ	l
	any contributions that were not tax deductible as charitable contributions?			6a	├ ─	X
þ	If "Yes," did the organization include with every solicitation an express statement that such contribution		•		1	
	were not tax deductible?			6b		449456
7	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices pr	ovided to the payor?	7a	X	<u> </u>
				7b	X	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?	1 1		7c	S-000	X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d				v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		0	7 f		
	If the organization received a contribution of qualified intellectual property, did the organization file Fo		•	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization approximation and interest and a second did not be a se		a Form 1098-0?	7h		1900(40)
0	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			TURESTAY	100000
9	sponsoring organization have excess business holdings at any time during the year?		***************************************	8		554000
	Sponsoring organizations maintaining donor advised funds.				V3.285.455	1000 P
	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9a		
	Section 501(c)(7) organizations. Enter:			9b		188000
	Initiation fees and capital contributions included on Part VIII, line 12	100				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b	***************************************			
	Section 501(c)(12) organizations. Enter:	100]				
	Out to the same of	11a				
	Gross income from members or snareholders Gross income from other sources (Do not net amounts due or paid to other sources against	1 la				
	amazinta di cara da 16 c. 10 d. N	11b		10-10-1		
	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	everáges	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		ıza	Section 1	TO SE
	Section 501(c)(29) qualified nonprofit health insurance issuers.	120				
	to the considerable Recognition for the first terms of the first terms			13a	0.0000000000000000000000000000000000000	2000 Opinion
	is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			isa		1886 A.S.
	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c	***************************************			
	Did the consideration we show you consider the body of the control of the desired			14a	***************************************	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b	\dashv	<u></u>
		<u> </u>			990	

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 22 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 22 **b** Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a a The governing body? X 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Х 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this was done Х 13 13 Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain in Schedule O) X Own website X Another's website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: BLAIR THOMPSON - 210-736-4847

6

78212-1960

532006 12-16-15

205 W OLMOS, SAN ANTONIO, TX

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated Employee	Ì	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) BILL DAY	2.00								_	_
CHAIRMAN		Х		X	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(2) JACQUI PEACE	2.00						İ			
VICE CHAIR		Х		X	_	$ldsymbol{f eta}$		0.	0.	0.
(3) CURTIS RUDER	2.00									
TREASURER		Х				<u> </u>	<u> </u>	0.	0.	0.
(4) ANDREW HIMOFF	2.00							_		_
SECRETARY		Х					<u> </u>	0.	0.	0.
(5) CHRIS RULON	2.00							_	_	_
IMMEDIATE PAST CHAIR		X		X				0.	0.	0.
(6) RONALD WEISS	2.00							_	_	
DIRECTOR		Х		X				0.	0.	0.
(7) BRIAN ARRIAGA	2.00									
DIRECTOR		X		_				0.	0.	0.
(8) LORRAINE BARNES	2.00			l						
DIRECTOR		X						0.	0.	0.
(9) VANESSA CASEY	2.00									
DIRECTOR		X		\Box				0.	0.	0.
(10) ROSE MARY FRY	2.00									
DIRECTOR		X						0.	0.	0.
(11) LINDA FUGIT	2.00									
DIRECTOR		X						0.	0.	0.
(12) CONNIE GILBERT	2.00									
DIRECTOR		Х						0.	0.	0.
(13) SCOTT GRUENDLER	2.00	ļ	- 1							
DIRECTOR		X						0.	0.	0.
(14) CATHERINE HAFFNER	2.00			T						
DIRECTOR		X]			0.	0.	0.
(15) JENNIFER KELLEY	2.00			I						
DIRECTOR		Х					l	0.	0.	0.
(16) NANCY MARTIN	2.00									
DIRECTOR		X						0.	0.	0.
(17) MIKE SMITH	2.00	I	Ī		I		1			
DIRECTOR		x					l	0.	0.	0.

532007 12-16-15

Form **990** (2015)

Form 990 (2015) SOUTH TE									74-28	328	178	Р	age
Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees	, and	Hi.	ghe	st C	ompensated Employee	s (continued)		1		
(A)	(B)	(B) (C)						(D)	(E)		(F)		
Name and title	Average hours per			check	more	than		Reportable	Reportable	_		timate	
	week			ss pe nd a d				compensation from	compensation from related		l	ount other	
	(list any	ī	Ī					the	organizations		comp		
	hours for	director		ļ		-		organization	(W-2/1099-MIS			om th	
	related	5	ıstee	l		nsate		(W-2/1099-MISC)	,	•	orga	anizat	ion
	organizations		naltr		oyee	Ę,					and	l relat	ed
	below	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nizati	ons
	line)	르	E	9	Key	宝島	휸						
(18) SALLY SOHN	2.00	ĮŢ,			İ			0.		0.			0.
DIRECTOR (19) PAM THOMAS	2.00	X	┢	H	\vdash	\vdash	⊢	U •		<u>.</u>			
DIRECTOR	2.00	x				İ		0.		0.			0.
(20) TY WEST	2.00	^	╁╌	_		╁	\vdash	0.					<u> </u>
DIRECTOR	2.00	x						0.		0.			0.
(21) CLIFF WHITTINGSTALL	2.00				 	H	t			<u> </u>			
DIRECTOR		x						0.		0.			0.
(22) FRANK ZOCH	2.00		Г	П									
DIRECTOR		x						0.		0.			0.
(23) MARIAN G. SOKOL, PH.D., MPH	52.00												
EXECUTIVE DIRECTOR				Х				0.	113,18	3.			0.
(24) BLAIR MCKAY THOMPSON III	45.00	1								_	_		
MANAGING DIRECTOR		<u> </u>		Х		_	<u> </u>	0.	82,27	7.	6	, 0!	<u>59.</u>
	<u> </u>		<u> </u>			ļ	<u> </u>						
		1											
1h Sub-total	<u> </u>	l	L			<u> </u>	<u> </u>	0.	195,46	0.	6	, 0!	59.
1b Sub-total c Total from continuation sheets to Part VI								0.	270710	0.		, , ,	0.
d Total (add lines 1b and 1c)								0.	195,46	0.	6	, 0!	59.
Total number of individuals (including but n							o re	ceived more than \$100,0					
compensation from the organization									•				0
											,	Yes	No
3 Did the organization list any former officer,	director, or tru	ıstee	e, ke	y em	plo	yee,	or h	nighest compensated en	nployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4 For any individual listed on line 1a, is the su			•						=				
and related organizations greater than \$150											4		X
5 Did any person listed on line 1a receive or a							late	d organization or individ	ual for services		_		X
rendered to the organization? If "Yes." com Section B. Independent Contractors	plete Schedule	J fo	or su	ch p	erso	on .		***************************************			5		
Complete this table for your five highest co	mnencated ind	lener	nder	nt co	ntra	ctor	e th	at received more than \$	100 000 of comp	-nsat	ion from		
the organization. Report compensation for										JI IGUL			
(A)	ine calendar ye	,ui 0	· · ·	9 ***		7777	Ϊ	(B)			(C)		
Name and business	address	NC	NE	:				Description of se	ervices	C	ompens)
							_						
							+						
							\dashv						
			. —										
2 Total number of independent contractors (in		ot lim	nted	to ti	hose 0		ed a	above) who received mo	re than				
\$100,000 of compensation from the organiz	auvii								1 48		Form 9	90 (2	

CHILDRENS BEREAVEMENT CENTER OF SOUTH TEXAS 74-2828178 Page 9 Form 990 (2015) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections 512 - 514 (C) Unrelated (B) Total revenue Related or exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 265,499. c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 12,847 1e f All other contributions, gifts, grants, and 955,454. similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 233,800. h Total. Add lines 1a-1f **Business Code** 15,919. 2 a COUNSELING INTAKE AND 900099 15,919. Program Service f All other program service revenue 15,919. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 32,692. other similar amounts) 32,692. 4 Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses <u>9,711</u> -9,711.c Gain or (loss) d Net gain or (loss) -9,711. -9,711. 8 a Gross income from fundraising events (not Other Revenue including \$ _____ 265,499. of contributions reported on line 1c). See Part IV, line 18 27,040. **b** Less: direct expenses 61,665. -34,625 -34,625. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses

12 Total revenue. See instructions. 532009 12-16-15

11 a b

▶ 1,238,075.

Business Code

d All other revenue
e Total. Add lines 11a-11d

c Net income or (loss) from gaming activities
 10 a Gross sales of inventory, less returns

and allowances

b Less: cost of goods sold

c Net income or (loss) from sales of inventory

Miscellaneous Revenue

15,919.

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Form 990 (2015) SOUTH TEXAS Part IX Statement of Functional Expenses

Sec	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			mplete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				Section 1
2	Grants and other assistance to domestic			2	
	individuals. See Part IV, line 22	25,125.	25,125.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			and the second second second	
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	001 510	150 071	10 202	20 246
	trustees, and key employees	201,519.	159,971.	12,302.	29,246.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	E72 240	454 221	25 517	02 611
7	Other salaries and wages	573,349.	454,221.	35,517.	83,611.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	E0 266	42 E07	1,614.	C 1 C E
9	Other employee benefits	50,366. 61,289.	42,587. 48,554.	3,797.	6,165. 8,938.
10	Payroll taxes	01,209.	40,334.	3,/3/•	0,330
11	Fees for services (non-employees):				
	Management				
b	Legal				
C	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	63 997	10 017	6,078.	7 892
40	column (A) amount, list line 11g expenses on Sch O.)	63,887. 18,001.	49,917. 12,182.	4,397.	7,892. 1,422.
12	Advertising and promotion	90,374.	76,196.	6,063.	8,115.
13	Office expenses	50,574.	70,150.	0,005.	0,113.
14	Information technology				······
15	Royalties	26,921.	21,637.	1,617.	3,667.
16	Occupancy	24,813.	24,469.	223.	121.
17	Payments of travel or entertainment expenses	24,010.	22,203.	225.	141.
18	· · · · · · · · · · · · · · · · · · ·				
40	for any federal, state, or local public officials	26,801.	20,956.	4,463.	1,382.
19	Conferences, conventions, and meetings	20,001.	20,230.		4,502.
20 21	Payments to affiliates				
21 22	Depreciation, depletion, and amortization	118,048.	107,423.	8,264.	2,361.
22 23	Insurance	17,010.	13,923.	923.	2,164.
23 24	Other expenses. Itemize expenses not covered	-//	20/220		
2-7	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES AND FOOD	49,105.	46,069.	1,406.	1,630.
b	PRINTING & PUBLICATIONS	26,097.	22,047.	1,047.	3,003.
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,372,705.	1,125,277.	87,711.	159,717.
<u>20</u> 26	Joint costs. Complete this line only if the organization	,_,_,,_,			<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	İ			
	Check here if following SOP 98-2 (ASC 958-720)				
	12-16-15				Form 990 (2015)

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Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year Cash - non-interest-bearing 1 904,706. 763,773. Savings and temporary cash investments Pledges and grants receivable, net 154,812. 49,918. Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Notes and loans receivable, net 7 Inventories for sale or use 33,091. 59,046. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 2,693,198. basis. Complete Part VI of Schedule D 10a 710,267. 2,066,467. b Less: accumulated depreciation 1,982,931. 10b 767,904. Investments - publicly traded securities 857,757. 11 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related, See Part IV, line 11 13 14 Intangible assets 14 29,502. 61,700. 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 3,956,482. 16 3,775,125. 53,481. 17 50,801. Accounts payable and accrued expenses 17 18 Grants payable 18 Deferred revenue 93,650. 106,600. 19 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 147,131. 157,401. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 3,481,819. 3,478,335. 27 Unrestricted net assets 327,532. 139,389. Temporarily restricted net assets 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds 3,617,724. 3,775,125. Total net assets or fund balances 3,809,351. 33 Total liabilities and net assets/fund balances 3,956,482.

Form **990** (2015)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2015)

Forn	n 990 (2015) SOUTH TEXAS	<u>74</u> -	<u>-2828178</u>	3	Page	, 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
						_
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,2			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,3			
3	Revenue less expenses. Subtract line 2 from line 1	3		<u>34,</u>	·	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,80			
5	Net unrealized gains (losses) on investments	5	!	56,	99	<u>7.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) **TXIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Sc Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or respente the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sconsolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sconsolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigneview, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain Act and OMB C					0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
		10	3,63	<u> 17,</u>	72	<u>4.</u>
Pa	TixIII Financial Statements and Reporting				_	
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>				X
				Ye	s I	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.	La supe			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	2000		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
						
b			2b	X		5.00 FE
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			<u> </u>		SEC. 10.0
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	it	3 446	63 5)	
	Act and OMB Circular A-133?	.,,	3a		4	<u>X</u> _
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audi	it			

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

CHILDRENS BEREAVEMENT CENTER OF

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015
Open to Public

Inspection

Employer identification number

SOUTH TEXAS 74-2828178 Part Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. a _____ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported (ii) EIN listed in your (described on lines 1-9 organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

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Schedule A (Form 990 or 990-EZ) 2015 SOUTH TEXAS Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1513490.	1211278.	856,882.	1250178.	1233800.	6065628.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						***************************************
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1513490.	1211278.	856,882.	1250178.	1233800.	6065628.
5	The portion of total contributions		and the same of the same	1000			
	by each person (other than a			100			
	governmental unit or publicly						
	supported organization) included			100			
	on line 1 that exceeds 2% of the		and analysis of the		Company of the	energy configura-	
	amount shown on line 11,	and the second	APPENDING TO STATE OF		Charles and the design	al and the substitute has	
	column (f)	tion and a second	3 (1)		number president of the	District Developer would be	
6	Public support. Subtract line 5 from line 4.			entral and the second		and the second of	6065628.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	1513490.	1211278.	856,882.	1250178.	1233800.	6065628.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	453.	378.	1,331.	31,247.	32,692.	66,101.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				873.		873.
11	Total support. Add lines 7 through 10	Elizabeth de la company	and the second second second			Linkship Linkship	6132602.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth tax	x year as a section	501(c)(3)	
	organization, check this box and stop	here					>
Sec	tion C. Computation of Publi	c Support Per	centage				.,,
14	Public support percentage for 2015 (li	ne 6, column (f) div	ided by line 11, co	lumn (f))		14	98.91 %
	Public support percentage from 2014					15	99.39 %
16a	33 1/3% support test - 2015. If the o	organization did not	t check the box on	line 13, and line 1	4 is 33 1/3% or me	ore, check this box	
	stop here. The organization qualifies	as a publicly suppo	orted organization			· · · · · · · · · · · · · · · · · · ·	►X
b	33 1/3% support test - 2014. If the o	organization did not	t check a box on lii	ne 13 or 16a, and l	line 15 is 33 1/3%	or more, check this	s box
	and stop here. The organization quali	fies as a publicly s	upported organiza	tion			
17a	10% -facts-and-circumstances test	- 2015. If the orga	anization did not cl	neck a box on line	13, 16a, or 16b, a	nd line 14 is 10% o	r more,
	and if the organization meets the "fact	ts-and-circumstanc	es" test, check this	s box and stop he	ere. Explain in Par	t VI how the organi	zation
	meets the "facts-and-circumstances" t	test. The organizati	ion qualifies as a p	ublicly supported	organization		▶□
b	10% -facts-and-circumstances test	- 2014. If the orga	anization did not cl	neck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets th	e "facts-and-circun	nstances" test, che	eck this box and	s top here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	umstances" test. T	he organization qu	alifies as a publicl	y supported organ	ization	▶□
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	, 16b, 17a, or 17b,	, check this box ar	d see instructions	
					Sche	dule A (Form 990	or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 SOUTH TEXAS Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	siow, please com	piete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and			1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
membership fees received. (Do not				ļ		
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in	ı -					
any activity that is related to the	ı					
organization's tax-exempt purpose						ļ
3 Gross receipts from activities that	ı					
are not an unrelated trade or bus-						
iness under section 513				ļ		
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5		<u> </u>				
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
	(.) 0044	T #10040	1 1 1 1 1 1 1 1	T (0.0044	4) 0045	10 T-1-1
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6				 	-	
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses				į		
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						I
whether or not the business is	ļ					}
regularly carried on				 	 	
12 Other income. Do not include gain or loss from the sale of capital			!			İ
assets (Explain in Part VI.)				ļ		
13 Total support. (Add lines 9, 10c, 11, and 12.)				ļ		
14 First five years. If the Form 990 is for	the organization's	s first, second, thire	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	tion,
check this box and stop here					**************************	
Section C. Computation of Public	Support Per	centage				
15 Public support percentage for 2015 (lin	ie 8, column (f) di	vided by line 13, co	olumn (f))		15	%
16 Public support percentage from 2014 S					16	%
Section D. Computation of Invest						**************************************
17 Investment income percentage for 201			e 13. column (fl)		17	%
18 Investment income percentage for 20		_ ``	***		18	
	•				<u> </u>	<u>%</u>
19a 33 1/3% support tests - 2015. If the c						
more than 33 1/3%, check this box and		=	· ·			
b 33 1/3% support tests - 2014. If the o	-					
line 18 is not more than 33 1/3%, check	k this box and st	t op here. The orga	nization qualifies a	as a publicly supp	orted organization	▶ <u></u>
20 Private foundation. If the organization	did not check a b	oox on line 14, 19a	ı, or 19b, check th	is box and see ins	structions	>
32023 09-23-15				Sch	edule A (Form 990	or 990-F7\ 2015

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		Hest.
3b		
3c		
4a		
4b		
4c		
5a 5b		
5c		
7		

9b]	
9c		
10a	44.0	

Schedule A (Form 990 or 990-EZ) 2015 SOUTH TEXAS

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	edule A (Form 990 or 990-EZ) 2015 SOUTH TEXAS			1-2828178 Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970. See instruc	tions. All
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		·····
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):		and the second s	
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		LOS desembles (Constitution)	
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionall	y-integrate	d Type III supporting organiz	ation (see
	:	-		

Schedule A (Form 990 or 990-EZ) 2015

74-2828178 Page 7 Schedule A (Form 990 or 990-EZ) 2015 SOUTH TEXAS Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2015 from Section C, line 6 Line 8 amount divided by Line 9 amount (ii) (iii) (i) Distributable Underdistributions **Excess Distributions** Pre-2015 Amount for 2015 Section E - Distribution Allocations (see instructions) Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2015: а b **d** From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2015 from Section D,

Schedule A (Form 990 or 990-EZ) 2015

line 7:

instructions).

Breakdown of line 7:

c Excess from 2013
 d Excess from 2014
 e Excess from 2015

and 4c.

b

a Applied to underdistributions of prior years
 b Applied to 2015 distributable amount
 c Remainder, Subtract lines 4a and 4b from 4.

greater than zero, see instructions).

Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount

Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see

Excess distributions carryover to 2016. Add lines 3j

Schedule A (Form 990 or 990-EZ) 2015 SOUTH TEXAS	74-2828178 Pag	ле 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or	(17b: Part III. line 12:	
Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1	and 2: Part IV, Section C.	
line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V	', Section B, line 1e; Part V,	
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additio	nal information.	
(See instructions.)		
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
OTHER INCOME		
2014 AMOUNT: \$ 873.		
2014 AMOUNT: \$ 0/3.		
	 	
	·	
		—
		—
		—
		_
		—

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

Name of the organization

CHILDRENS BEREAVEMENT CENTER OF

SOUTH TEXAS

74-2828178

Organiz	ation type (check or	ne):	
Filers o	f:	Section:	
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
	nly a section 501(c)(s covered by the General Rul e or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.	
		n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in mone one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.	ey or
Special	Rules		
X	sections 509(a)(1) a any one contributor	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations un and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part V line 1. Complete Parts I and II.	d from
	year, total contribut	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.	ng the
	year, contributions is checked, enter he purpose. Do not co	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this because the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the General Rule applies to this organization because it received nonexclusively except, contributions totaling \$5,000 or more during the year	ox
but it mu	ust answer "No" on I	nat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 99 Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization CHILDRENS BEREAVEMENT CENTER OF SOUTH TEXAS

Employer identification number

74-2828178

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Sections		•	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE NAJIM FAMILY FOUNDATION 613 NW LOOP 410, STE 875 SAN ANTONIO, TX 78216	\$\$	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	MR. AND MRS. JAMES DONNELL JR. P.O. BOX 539 FOWLERTON, TX 78021	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	HEARTS AND HANDS 2338 N LOOP 1604 W., SUITE 120 SAN ANTONIO, TX 78248	\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	VALERO CORP SERVICES CO. PO BOX 696000 SAN ANTONIO, TX 78269	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	GREATER HOUSTON COMMUNITY FOUNDATION 5120 WOODWAY DR., STE 6000 HOUSTON, TX 77056	\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	KRONKOSKY CHARITABLE FOUNDATION 112 E PECAN ST., STE 830 SAN ANTONIO, TX 78205	\$50,000.	Person X Payroll

Name of organization
CHILDRENS BEREAVEMENT CENTER OF
SOUTH TEXAS

Employer identification number

74-2828178

Part I	Contributors (see instructions), Use duplicate copies of Part I if additional	space is needed.
(a)	(b)	(c)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	A.E. LEONARD FAMILY GIVING COUNCIL P.O. BOX 831368 SAN ANTONIO, TX 78283	s25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	BEXAR COUNTY WOMEN'S BAR FOUNDATION P.O. BOX 2297 SAN ANTONIO, TX 78298	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	METHODIST HEALTHCARE MINISTRIES OF SOUTH TEXAS 4507 MEDICAL DR. SAN ANTONIO, TX 78229	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	• •		1
	• •	Total contributions	Person Payroll Noncash Complete Part II for
No.	Name, address, and ZIP + 4	\$(c)	Person Payroll Complete Part II for noncash contributions.
No.	Name, address, and ZIP + 4	\$	Person Payroll (d) Type of contribution Person Payroll (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Name of organization
CHILDRENS BEREAVEMENT CENTER OF
SOUTH TEXAS

Employer identification number

74-2828178

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	•
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	***************************************
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		 	
-		3	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-			
-		\$	
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-			
		\$	

Employer identification number Name of organization CHILDRENS BEREAVEMENT CENTER OF SOUTH TEXAS 74-2828178 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

2015
Open to Public Inspection

Name of the organization

CHILDRENS BEREAVEMENT CENTER OF SOUTH TEXAS

Employer identification number 74-2828178

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ______ Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 532051 11-02-15

a Revenue included on Form 990, Part VIII, line 1

Schedule D (Form 990) 2015

b Assets included in Form 990, Part X

Sch	edule D (Form 990) 2015 SOUTH T	EXAS	tamilé T	CLIVIL			74	1-28281	78	Page 2
	rt III Organizations Maintaining (t, His	torical Tre	easures, o	r Other				
3	Using the organization's acquisition, access									
	(check all that apply):	•	Ţ	•	J	Ū				
а	Public exhibition		d 🗀	Loan or exc	change progra	ams				
b	Scholarly research	•	e 🗀	,						
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how t	hey further tl	he organizatio	n's exem	ot purpose i	in Part XIII.		
5	During the year, did the organization solicit	· · · · · · · · · · · · · · · · · · ·		•	-	-	-			
	to be sold to raise funds rather than to be m	aintained as part of t	he orga	nization's co	llection?		********	. Yes	; [No
Pa	rt IV Escrow and Custodial Arran								or	
1-100000	reported an amount on Form 990, Pa	art X, line 21.								
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for	contribution	s or other ass	sets not in	cluded			
	on Form 990, Part X?							🔲 Yes	, [No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:						
								Amo	unt	
С	Beginning balance						1c			
ď	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for	escrow or cu	ustodial accou	unt liability	/?	Yes	. [No
	If "Yes," explain the arrangement in Part XIII.								<u> </u>	
Pa	rt V Endowment Funds. Complete	if the organization an	swered	"Yes" on Fo	rm 990, Part					
		(a) Current year	(b) l	Prior year	(c) Two year	s back (c	i) Three year	s back (e) F	<u>our year</u>	s back
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses									
	Grants or scholarships									
e	Other expenditures for facilities					ĺ				
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr		e (line 1	g, column (a)) held as:				•	
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	•								
3a	Are there endowment funds not in the posse	ssion of the organiza	ition tha	it are held an	nd administere	ed for the	organization	1	<u></u>	Т
	by:							Γ=		No
	(i) unrelated organizations							1		
										
_	If "Yes" on line 3a(ii), are the related organiza							<u>3b</u>		
4 Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		vment t	unas.						
	Complete if the organization answered		Dort I\	/ line 11e S	00 Form 000	Dort V lin	o 10			
		1		(b) Cost			umulated	(4) D	ook valu	
	Description of property	(a) Cost or o		basis (umulated eciation	(0) 80	JUK VAIL	16
10	Land	<u>`</u>	.5,14		7,832.	асрі		1 1	07,8	32-
	Land				0,283.	3 (3,025		37,2	
	Buildings Leasehold improvements			,	-,		-, -,			
	Equipment			51	0,099.	3.8	37,819	1 1	22,2	80.
	Other	• • •			4.984.		9.423		15.5	

Schedule D (Form 990) 2015

1,982,931.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

Schedule	D	(Form	990)	201	5

Part VII Investments - Other Securities.			4-20201/0 Page
Complete if the organization answered "Yes" or	n Form 990. Part IV. lir	ne 11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			er en kapanan en en en en en en en en en en en en en
Complete if the organization answered "Yes" or	n Form 990. Part IV. lin	ne 11c. See Form 990. Part X. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)	······································		
(4)			
(5)			
(6)		***************************************	
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			THE STATE OF THE S
Complete if the organization answered "Yes" on	Form 990. Part IV. lin	e 11d. See Form 990. Part X. line 15.	
	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)		· · · · · · · · · · · · · · · · · · ·	
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 1:	5.1		>
Part X Other Liabilities.			•
Complete if the organization answered "Yes" on	Form 990, Part IV, line	e 11e or 11f. See Form 990. Part X. line 2	5.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25			

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	1,395,935.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a		997.	
b	Donated services and use of facilities 2b 205,	146.	
c			
d			
	Add lines 2a through 2d	2e	148,149.
3	Subtract line 2e from line 1		1,247,786.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a			
		711.	
b			-9,711.
_		5	1,238,075.
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) It XII Reconciliation of Expenses per Audited Financial Statements With Expense		
Caldina	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	- -	
1	Total expenses and losses per audited financial statements	1	1,587,562.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities	146.	
b	Prior year adjustments 2b		
C		711.	
ď			214,857.
e	Add lines 2a through 2d		1,372,705.
3	Subtract line 2e from line 1		1,3/2,703.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.)		0
С	Add lines 4a and 4b		0. 1,372,705.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,372,703.
	rt XIII Supplemental Information.		
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
PAF	RT XI, LINE 4B - OTHER ADJUSTMENTS:		
LOS	SS ON DISPOSAL		-9,711.
PAF	RT XII, LINE 2D - OTHER ADJUSTMENTS:		
LOS	SS ON DISPOSAL		9,711.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

2015

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

SOUTH TEXAS 74-2828178 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and ernail solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) (ii) Activity or entity (fundraiser) fundraiser from activity or control of contributions organization listed in col. (i) Yes No **Total** 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015

532081 09-14-15

CHILDRENS BEREAVEMENT CENTER OF Schedule G (Form 990 or 990-EZ) 2015 SOUTH TEXAS 74-2828178 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events SPECIAL NONE (add col. (a) through EVENTS col. (c)) (event type) (event type) (total number) 292,539. 292,539. 1 Gross receipts 265,499. 265,499. 2 Less: Contributions 27,040. 27,040. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 8 Entertainment 61,665. 61,665. 9 Other direct expenses 61,665. 10 Direct expense summary. Add lines 4 through 9 in column (d) -34,62511 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) _____ 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2015

b If "Yes," explain: ___

532082 09-14-15

Schedule G (Form 990 or 990-EZ) 2015 SOUTH TEXAS	74-2828178 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:
Name ►	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization of gaming revenue r	ount
of gaming revenue retained by the third party ▶\$ c If "Yes," enter name and address of the third party:	
Name	
Address >	
16 Gaming manager information:	
Name	
Gaming manager compensation ▶ \$	
<u> </u>	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	П. П.
retain the state gaming license?	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	ı the
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P	art III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	
	MANAGE AND AND AND AND AND AND AND AND AND AND
	· · · · · · · · · · · · · · · · · · ·
32083 09-14-15 Schedule (G (Form 990 or 990-EZ) 2015

CHILDRENS BEREAVEMENT CENTER OF 74-2828178 Page 4 Schedule G (Form 990 or 990-EZ) SOUTH TEXA Part IV Supplemental Information (continued) SOUTH TEXAS

SCHEDULE (Form 990)

Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No. 1545-0047 2015

► Attach to Form 990.

ž Employer identification number 74-2828178 Open to Public Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table CHILDRENS BEREAVEMENT CENTER OF (c) IRC section LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. if applicable Enter total number of other organizations listed in the line 1 table Part 1 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? SOUTH TEXAS 1 (a) Name and address of organization or government Name of the organization Internal Revenue Service PartII

532101 10-28-15

Schedule I (Form 990) (2015)

74-2828178

Page 2

SOUTH TEXAS

Schedule I (Form 990) (2015)

Part

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of non-cash assistance COUNSELING AND GROUP PROGRAMS SERVICE IN BOTH INDIVIDUAL INTERNS TO SUPPORT THEIR STIPENDS ARE PROVIDED (e) Method of valuation (book, FMV, appraisal, other) Ā ASSOCIATE COUNSELOR ROLE. STAFF COUNSELORS IDENTIFY FACILITATORS WITH LPC Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. EXPERIENCE AS A VOLUNTEER FACILITATOR WITH THE CENTER, WHICH MEANS THEY CRIMINAL TRAINING. ONCE THESE CRITERIA HAVE BEEN MET AND THE VOLUNTEER HAS BEEN ACTIVE FACILITATOR, THEY CAN BECOME ELIGIBLE TO BE CONSIDERED FOR AN AND SUCCESSFUL COMPLETION OF VOLUNTEER FACILITATOR THE SELECTION CRITERIA FOR ASSOCIATE COUNSELORS INCLUDES PREVIOUS HAVE MET ALL CRITERIA TO BECOME A VOLUNTEER FACILITATOR INCLUDING (d) Amount of non-cash assistance ċ AN IN-PERSON INTERVIEW, 25,125. (c) Amount of cash grant 13 (b) Number of recipients COMPLETION OF A VOLUNTEER APPLICATION, (a) Type of grant or assistance BACKGROUND CHECK, PART I, LINE INTERN STIPENDS 532102 10-28-15

SEE PART IV FOR COLUMN (F) DESCRIPT\$6NS

Schedule I (Form 990) (2015)

SOUTH TEXAS

	ntal Information

INTERN CREDENTIALS WHO STAND OUT AS EXCEPTIONAL FACILITATORS, AND THEY ARE	
INVITED TO APPLY FOR THE ASSOCIATE COUNSELOR ROLE. INTERESTED CANDIDATES	
ARE INTERVIEWED BY THE PROGRAM DIRECTOR AND SELECTED BASED ON THEIR	
EXPERIENCE, THEIR GOALS FOR GROWTH, SCHEDULE AVAILABILITY, AND	
RECOMMENDATIONS BY THE STAFF.	

ONCE SELECTED, ASSOCIATE COUNSELORS SIGN A JOB DESCRIPTION AND ASSOCIATE

COUNSELOR AGREEMENT AND PROVIDE COPIES OF THEIR LICENSE, LIABILITY

INSURANCE, AND W-9. EACH ASSOCIATE COUNSELOR IS CLOSELY MONITORED AND

SUPERVISED BY THE STAFF COUNSELOR THEY ARE PAIRED WITH, INCLUDING A MINIMUM

OF WEEKLY FACE-TO-FACE CONTACT. IF CONCERNS ARISE WITH ASSOCIATE

COUNSELORS, THE SUPERVISING STAFF COUNSELOR CONSULTS WITH THE PROGRAM

DIRECTOR ON THE BEST WAY TO HANDLE THE CONCERN. ASSOCIATE COUNSELOR GROUP

ASSISTANCE IS TRACKED ON GROUP SIGN-IN SHEETS, AND CLIENT ASSISTANCE IS

TRACKED IN APRICOT, A WEB-BASED DATA MANAGEMENT SOFTWARE PROGRAM. IN

PARTNERSHIP WITH LOCAL UNIVERSITIES, THE ORGANIZATION DOCUMENTS CLINICAL

HOURS OF SERVICE THAT ARE PROVIDED BY INTERNS. IN JUNE 2015, AN ASSOCIATE

COUNSELOR TIMESHEET WAS IMPLEMENTED TO TRACK ASSISTANCE MORE EFFICIENTLY.

<u>(F)</u>	DESCR	<u> IPTION</u>	1 OF N	ION-CAS	SH ASSIS	STANC	E: STI	PENDS	ARE PRO	OVIDE	O TO	INTERN	S
то	SUPPOR	T THE	R SER	VICE 1	IN BOTH	INDI	VIDUAL	COUNS	SELING A	AND GI	ROUP		
PRO	GRAMS,	AND I	S PRO	VIDED	IN LIEU	J OF	FORMAL	SUPER	RVISION	BY CI	HILDE	REN'S	
BEREAVEMENT CENTER OF SOUTH TEXAS (CBCST) STAFF.													

Schedule I (Form 990)

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2015 Open to Public Inspection

OMB No. 1545-0047

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization CHILDRENS BEREAVEMENT CENTER OF SOUTH TEXAS

Employer identification number 74-2828178

000111 1111110
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROGRAMS, COUNSELING, TRAINING, EDUCATION AND OUTREACH.
SECTION 1.263(A)-1(F) DE MINIMIS SAFE HARBOR ELECTION
CHILDRENS BEREAVEMENT CENTER OF SOUTH TEXAS
205 W OLMOS
SAN ANTONIO, TX 78212-1960
EMPLOYER IDENTIFICATION NUMBER: 74-2828178
FOR THE YEAR ENDING DECEMBER 31, 2015
CHILDRENS BEREAVEMENT CENTER OF SOUTH TEXAS IS MAKING THE DE MINIMIS
SAFE HARBOR ELECTION UNDER REG. SEC. 1.263(A)-1(F).
FORM 990, PART VI, SECTION B, LINE 11:
A DRAFT OF THE COMPLETED FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS FOR
REVIEW, QUESTIONS AND ANSWERS AND FINAL APPROVAL.
FORM 990, PART VI, SECTION B, LINE 12C:
1. EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH BOARD
DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON
HAS: A) RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, B) READ AND
UNDERSTANDS THE POLICY, C) AGREED TO COMPLY WITH THE POLICY, AND D)
UNDERSTANDS CHILDREN'S BEREAVEMENT CENTER OF SOUTH TEXAS [THE CENTER] IS
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015) 532211 09-02-15

CHARITABLE, AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. 2. EACH VOTING MEMBER OF THE BOARD SHALL ANNUALLY SIGN A STATEMENT WHICH DECLARES WHETHER SUCH PERSON IS AN INDEPENDENT DIRECTOR. 3. IF AT ANY TIME DURING THE YEAR, THE INFORMATION IN THE ANNUAL STATEMENT CHANGES MATERIALLY, THE DIRECTOR SHALL DISCLOSE SUCH CHANGES AND REVISE THE ANNUAL DISCLOSURE FORM. 4. THE EXECUTIVE COMMITTEE SHALL REGULARLY AND CONSISTENTLY MONITOR AND ENFORCE COMPLIANCE WITH THIS POLICY BY REVIEWING ANNUAL STATEMENTS AND TAKING SUCH OTHER ACTIONS AS ARE NECESSARY FOR EFFECTIVE OVERSIGHT.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS DETERMINES THE PAY FOR THE EXECUTIVE DIRECTOR AND OTHER KEY EMPLOYEES. PAY IS TYPICALLY DETERMINED BASED ON THE EXPERIENCE OF THE EMPLOYEE AND COMPARABLE PAY AT OTHER SIMILAR SIZED NONPROFITS IN THE AREA.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST. IN ADDITION, 3 YEARS OF AUDITED FINANCIAL STATEMENTS AND FORMS 990 ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART V, LINE 2A AND 2B

CHILDREN'S BEREAVEMENT CENTER OF SOUTH TEXAS (CBCST) HIRES SWBC PEO SERVICES, A PROFESSIONAL EMPLOYER ORGANIZATION (PEO), TO FILE THE PAYROLL RELATED FORMS. THE ORGANIZATION DOES NOT ISSUE THE FORMS W-2,

NOR DOES ITS NAME APPEAR AS THE EMPLOYER ON THE FORM, HOWEVER CBCST

532212 09-02-15

Name of the organization CHILDRENS BEREAVEMENT CENTER OF SOUTH TEXAS	Employer identification number 74-2828178
PRESENTS THE STAFF COSTS ON FORM 990, PART IX - FUNCTIONAL	EXPENSES.
,	
FORM 990, PART XII, LINE 2C	
THE FINANCE COMMITTEE OVERSEES THE PREPARATION OF THE FINA	NCIAL
STATEMENTS AND REVIEWS THEM MONTHLY. THE EXTERNAL AUDITOR	IS SELECTED
VIA A REQUEST FOR PROPOSAL (RFP) PROCESS OVERSEEN BY THE F	INANCE
COMMITTEE. THE ORGANIZATION'S FINANCIAL PROCEDURES INDICAT	E THAT THE
EXTERNAL AUDITOR CAN BE RENEWED FOR A PERIOD OF 5 YEARS WI	TH CONSENT OF
THE FINANCE COMMITTEE, AND THEN THE CONTRACT MUST GO OUT F	OR RFP. THE
CURRENT AUDITOR IS ELIGIBLE TO APPLY TO THE NEW RFP.	
	WINNESS CONTROL OF THE CONTROL OF TH
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